

# Serving Our Public: Chapter 3

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# Chapter 3: Personnel

- The Library meets the State personnel standards for Illinois public libraries.
- Staff Handbook and Board-approved policies for personnel.
- Job descriptions/wage chart.
- EEOC/ADA compliance.
- New employee onboarding.
- Support for conference attendance/trainings/webinars.
- Access to library literature/professional development materials.
- Trustees and administrators aware of federal, state, and local statutes and regulations.
- Compliant with state and federal laws affecting library operations.
- Salaries/Fringe benefits at 66% of total operations budget for FY23.
- Staff evaluations early 2023.

