

**The Urbana Free Library FY22 PAY GRADES**

		BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10
Pay grade 47 (Assoc Dir)	per hr =	\$ 35.9944	\$ 37.7940	\$ 39.5937	\$ 41.3933	\$ 43.1931	\$ 44.9927	\$ 46.7923
	@ 39 hrs/wk FT	\$ 72,997	\$ 76,646	\$ 80,296	\$ 83,946	\$ 87,596	\$ 91,245	\$ 94,895
Pay grade 42 (Department Dir)	per hr =	\$ 31.3594	\$ 32.9273	\$ 34.4951	\$ 36.0636	\$ 37.6315	\$ 39.1995	\$ 40.7673
	@ 39 hrs/wk FT	\$ 63,597	\$ 66,777	\$ 69,956	\$ 73,137	\$ 76,317	\$ 79,497	\$ 82,676
Pay grade 41 (IT Mgr)	per hr =	\$ 30.4453	\$ 31.9677	\$ 33.4896	\$ 35.0121	\$ 36.5345	\$ 38.0569	\$ 39.5788
	@ 39 hrs/wk FT	\$ 61,743	\$ 64,830	\$ 67,917	\$ 71,005	\$ 74,092	\$ 77,179	\$ 80,266
Pay grade 38 (Programming & Outreach Mgr)	per hr =	\$ 27.8623	\$ 29.2556	\$ 30.6485	\$ 32.0418	\$ 33.4350	\$ 34.8283	\$ 36.2212
	@ 39 hrs/wk FT	\$ 56,505	\$ 59,330	\$ 62,155	\$ 64,981	\$ 67,806	\$ 70,632	\$ 73,457
Pay grade 36 (Librarian)	per hr =	\$ 26.2630	\$ 27.5762	\$ 28.8894	\$ 30.2025	\$ 31.5157	\$ 32.8289	\$ 34.1421
	@ 39 hrs/wk FT	\$ 53,261	\$ 55,925	\$ 58,588	\$ 61,251	\$ 63,914	\$ 66,577	\$ 69,240
Pay grade 35 (Circ/Cafe/Volunteer Mgr; Facilities Mgr)	per hr =	\$ 25.4981	\$ 26.7727	\$ 28.0478	\$ 29.3231	\$ 30.5977	\$ 31.8728	\$ 33.1474
	@ 39 hrs/wk FT	\$ 51,710	\$ 54,295	\$ 56,881	\$ 59,467	\$ 62,052	\$ 64,638	\$ 67,223
Pay grade 32 (Acq Mgr)	per hr =	\$ 23.3342	\$ 24.5006	\$ 25.6674	\$ 26.8344	\$ 28.0013	\$ 29.1676	\$ 30.3345
	@ 39 hrs/wk FT	\$ 47,322	\$ 49,687	\$ 52,053	\$ 54,420	\$ 56,787	\$ 59,152	\$ 61,518
Pay grade 30 (Office Mgr)	per hr =	\$ 21.9943	\$ 23.0939	\$ 24.1936	\$ 25.2932	\$ 26.3929	\$ 27.4927	\$ 28.5922
	@ 39 hrs/wk FT	\$ 44,604	\$ 46,834	\$ 49,065	\$ 51,295	\$ 53,525	\$ 55,755	\$ 57,985
Pay grade 25 (Archives Asst, Info Asst, Jr. System Admin.)	per hr =	\$ 18.9725	\$ 19.9212	\$ 20.8698	\$ 21.8185	\$ 22.7671	\$ 23.7158	\$ 24.6644
	@ 39 hrs/wk FT	\$ 38,476	\$ 40,400	\$ 42,324	\$ 44,248	\$ 46,172	\$ 48,096	\$ 50,019
Pay grade 23 (Circ Clerk, Acq Cataloging Clerk, Digital Media/Graphic Designer)	per hr =	\$ 17.8835	\$ 18.7776	\$ 19.6717	\$ 20.5658	\$ 21.4599	\$ 22.3541	\$ 23.2482
	@ 39 hrs/wk FT	\$ 36,268	\$ 38,081	\$ 39,894	\$ 41,707	\$ 43,521	\$ 45,334	\$ 47,147
Pay grade 19 (Acq Clerk, Admin Clerk, Security)	per hr =	\$ 15.8889	\$ 16.6833	\$ 17.4779	\$ 18.2723	\$ 19.0667	\$ 19.8610	\$ 20.6554
	@ 39 hrs/wk FT	\$ 32,223	\$ 33,834	\$ 35,445	\$ 37,056	\$ 38,667	\$ 40,278	\$ 41,889

HOURLY WAGES (positions < 20 hrs/wk)	BASE	STEP 1	STEP 2
PG 36-H (Librarian)	\$ 23.1120	\$ 24.2684	\$ 25.4242
PG 36-Hh (Librarian Intern, Hourly IT Staff)	\$ 17.9118	\$ 18.8074	\$ 19.7026
PG 25-H (Archives Assistant, Info Assistant)	\$ 16.6957	\$ 17.5295	\$ 18.3639
PG 23-H (Circulation Clerk, Digital Media/Graphic Designer)	\$ 15.0223	\$ 15.7736	\$ 16.5249
PG 22-H (Custodian)	\$ 14.4631	\$ 15.1862	\$ 15.9091
PG 19-H (Clerks: Acquisitions, Admin, Archives & CE)	\$ 13.1879	\$ 13.8475	\$ 14.5074
PG 19-Hh (Shelver/Barista)	\$ 11.2200	\$ 11.7810	\$ 12.3420
	\$ 12.0000	\$ 12.6000	\$ 13.2000

**NOTE:** Most hourly positions are tied to a percentage of the corresponding full-time pay grade. Two are tied to hourly pay grades and are designated with "Hh".

Exec Dir, contractual, salaried per year = **\$116,265** or **\$ 57.3297** per hour @ 39 hrs/wk FT