

The Urbana Free Library
FY2025 Compensation Report
Per 5 ILCS 120/7.3 (P.A. 097-0609)

Title	Name	Wages	Health Insurance	# Vacation Hours	# Sick Hours	IMRF	FICA	Total
Executive Director	Celeste Choate	\$139,623	\$9,492	232	88	\$10,388	\$10,681	\$149,115
Associate Director	Dawn Cassady	\$104,985	\$9,492	192	88	\$7,811	\$8,031	\$114,477
Associate Director	Rachel Fuller	\$100,947	\$9,492	192	88	\$7,510	\$7,722	\$110,439
Information Technology Manager	Leon Wilson	\$84,541	\$9,492	160	88	\$6,290	\$6,467	\$94,033
Programming & Outreach Manager	Lauren Chambers	\$77,369	\$9,492	184	88	\$5,756	\$5,919	\$86,861
Patron Services Manager	Gretchen Webb	\$77,369	\$9,492	192	88	\$5,756	\$5,919	\$86,861
Librarian	Elaine Bearden	\$75,844	\$9,492	192	88	\$5,643	\$5,802	\$85,336
Librarian	Sherrie Bowser	\$75,844	\$9,492	192	88	\$5,643	\$5,802	\$85,336
Librarian	Kasia Hopkins	\$75,844	\$9,492	192	88	\$5,643	\$5,802	\$85,336
Librarian	Joel Spencer	\$75,844	\$9,492	192	88	\$5,643	\$5,802	\$85,336
Librarian	Jordan Kahle	\$72,927	\$9,492	152	88	\$5,426	\$5,579	\$82,419
Librarian	Esther Yi	\$72,927	\$9,492	160	88	\$5,426	\$5,579	\$82,419
Archives Manager	Pat Cain	\$71,178	\$9,492	152	88	\$5,296	\$5,445	\$80,670
Librarian	Sara Bennett	\$70,010	\$9,492	152	88	\$5,209	\$5,356	\$79,502
Collections Manager	Rose Barnes	\$68,083	\$9,492	152	88	\$5,065	\$5,208	\$77,575